

July 9, 2026

To the Members of the United States Congress:

We, the undersigned associations of American job creators across all business sectors, urge the 119th Congress of the United States to enact sensible immigration reform, as soon as possible, to meet the needs of today's economy.

President Trump's commitment of unmatched resources and attention to securing the border has laid the foundation for the critical next step: securing our economy by growing our workforce.

America is facing a workforce demographic reality that demands attention. According to the Congressional Budget Office (CBO), U.S. population growth has slowed to an average of just 0.2% per year. That is less than one-fifth the rate our country sustained from 1975 to 2024. By 2031, annual deaths in the U.S. will exceed annual births for the first time in America's history. The U.S. population will be 4.5 million people smaller by 2035 and 5.4 million smaller by 2055 than previously projected.

With millions of open jobs across nearly every sector and a shrinking pipeline of workers to fill them, the American economy needs a modernized immigration system that can meet workforce needs and sustain growth. Every year of inaction compounds the problem.

For these reasons, we, the members of the *American Alliance for Workforce and Border Security*, ask Congress to pass legislation that will:

- **Sustain border security.** We know that without national security, there can be no economic security. The security achieved by President Trump, beginning in 2025 is the platform upon which to build.
- **Build a visa system that works across sectors.** Amend the Immigration and Nationality Act (INA) to provide employment-based visas for all critical industries, including those that currently lack adequate legal pathways. Such a program must allow U.S. employers to address persistent workforce shortages while ensuring qualified American workers are not displaced.
- **Create a practical process to retain workers who have been contributing to the U.S. economy.** The system should recognize the value of workers whose skills and experience have been essential to American businesses for many years, especially workers who have previously been authorized to work in the United States.

- **Equip employers with modern, reliable tools to verify work eligibility.** For example, revamping the current employment eligibility verification system (Form I-9 and E-Verify) to provide real-time and accurate responses to employers. Businesses that make good-faith efforts to follow the law deserve compliance certainty—not penalties.

America cannot grow its economy with a shrinking workforce. Through sensible, bipartisan immigration reform, we can advance practical solutions that strengthen America's workforce, bolster our economy, and ensure long-term stability. We urge Congress to act now to deliver the reforms America's workforce and economy urgently need.

Sincerely,

National

American Bakers Association
American Council of Engineering Companies
American Home Furnishings Alliance
American Road & Transportation Builders Association
Associated Equipment Distributors
Associated General Contractors of America
Essential Worker Immigration Coalition
Federation of Employers and Workers of America
International Association of Amusement Parks and Attractions
International Franchise Association
Meat Institute
MEMA, The Vehicle Suppliers Association
National Association of Home Builders
National Roofing Contractors Association
National Waste & Recycling Association
Presidents' Alliance on Higher Education and Immigration
State Business Executives
U.S. Chamber of Commerce
U.S. Pan Asian American Chamber of Commerce
Woodpack Global
Worldwide ERC, Inc.

Alabama

Mobile Chamber
Opelika Chamber of Commerce
Prattville Area Chamber of Commerce

Selma and Dallas County Chamber of Commerce and Tourism Information

Alaska

Alaska Chamber

Greater Juneau Chamber of Commerce

Arizona

Apache Junction Area Chamber of Commerce

Buckeye Valley Chamber of Commerce

Chandler Chamber of Commerce

Gilbert Chamber of Commerce

Greater Flagstaff Chamber of Commerce

Greater Phoenix Chamber

Greater Sedona Chamber of Commerce

Lake Havasu Chamber of Commerce

Mesa Chamber of Commerce

Nogales Santa Cruz County Chamber of Commerce & Visitor Center

Queen Creek Chamber of Commerce

Scottsdale Area Chamber of Commerce

Sky Islands Regional Partnership

Southern Arizona Hispanic Chamber of Commerce

The Chamber of Southern Arizona

Yuma County Chamber of Commerce

Arkansas

Arkansas State Chamber

Little Rock Regional Chamber

Rogers Lowell Chamber

California

Anaheim Chamber of Commerce

Armenian American Chamber of Commerce

Bay Area Council

Beverly Hills Chamber of Commerce

Brea Chamber of Commerce

Burbank Chamber of Commerce

California Farm Bureau

Carlsbad Chamber of Commerce

Chamber of Commerce and Civic Association of Pasadena

Chino Valley Chamber of Commerce

Claremont Chamber of Commerce

Cloverdale Chamber of Commerce

Dana Point Chamber of Commerce
Gateway Chambers Alliance
Greater Bakersfield Chamber
Greater Modesto Chamber of Commerce
Greater Ontario Business Council
Lincoln Area Chamber of Commerce
Long Beach Area Chamber of Commerce
Los Angeles Area Chamber of Commerce
Mammoth Lakes Chamber of Commerce
Moorpark Chamber of Commerce
Murrieta/Wildomar Chamber of Commerce
Northwest Valley Chamber
Orange County Business Council
Paso Robles & Templeton Chamber of Commerce
Pico Rivera Chamber of Commerce
Regional Chamber of Commerce - San Gabriel Valley
Sacramento Metropolitan Chamber of Commerce
Salinas Valley Chamber of Commerce
San Clemente Chamber of Commerce
San Diego Regional Chamber of Commerce
San Francisco Chamber of Commerce
San Jose Silicon Valley Chamber of Commerce
San Juan Capistrano Chamber of Commerce
Santa Barbara South Coast Chamber of Commerce
Santa Maria Valley Chamber
Temecula Valley Chamber of Commerce
Torrance Area Chamber of Commerce
Tulare Chamber of Commerce
Yorba Linda Chamber of Commerce

Colorado

Glenwood Springs Chamber
Palisade Chamber of Commerce
Vail Valley Partnership

Connecticut

Connecticut Business and Industry Association

Delaware

Delaware State Chamber of Commerce

Florida

Boca Regional Chamber
Greater Miami Chamber of Commerce
Ocala Metro Chamber and Economic Partnership
Tampa Bay Chamber

Georgia

Barrow County Chamber of Commerce
Georgia Chamber of Commerce
Gilmer County Chamber of Commerce, Inc.
Gwinnett Chamber of Commerce

Hawaii

Chamber of Commerce Hawaii
Hawaii Restaurant Association

Idaho

Boise Metro Chamber
Greater Idaho Falls Chamber
Idaho Association of Commerce and Industry
Pocatello-Chubbuck Chamber of Commerce, Inc.

Illinois

Edwardsville/Glen Carbon Chamber of Commerce
Galena Area Chamber of Commerce
GLMV Chamber of Commerce
Illinois Chamber of Commerce
Joliet Region Chamber of Commerce & Industry
McLean County Chamber of Commerce
Naperville Area Chamber of Commerce
Quad Cities Chamber of Commerce
The Greater Springfield Chamber of Commerce
Western DuPage Chamber of Commerce

Indiana

Angola Area Chamber of Commerce
Greater Fort Wayne Hispanic Chamber of Commerce
Indiana Chamber of Commerce
Owen County Chamber of Commerce
South Bend Regional Chamber

Iowa

Ames Regional Economic Alliance

Cedar Rapids Metro Economic Alliance
Clear Lake Area Chamber of Commerce
Dubuque Area Chamber of Commerce
Greater Burlington Partnership
Greater Des Moines Partnership
Greater Iowa City, Inc.
Iowa Association of Business and Industry
Iowa Business Council
Iowa Chamber Alliance
Quad Cities Chamber of Commerce
Sioux Center Chamber of Commerce

Kansas

Greater Topeka Chamber of Commerce
Overland Park Chamber of Commerce
Parsons Chamber of Commerce
Salina Area Chamber of Commerce

Kentucky

Bowling Green Area Chamber of Commerce
Commerce Lexington
Kentucky Chamber of Commerce
Northern Kentucky Chamber of Commerce
One Louisville
Paducah Area Chamber of Commerce

Louisiana

Bossier Chamber of Commerce
Central Louisiana Regional Chamber of Commerce
Greater Shreveport Chamber
Louisiana Association of Business and Industry
St. Tammany Chamber of Commerce

Maine

Maine State Chamber of Commerce

Maryland

Salisbury Area Chamber of Commerce

Massachusetts

Associated Industries of Massachusetts
Charles River Regional Chamber

Greater Boston Chamber of Commerce
Metro South Chamber of Commerce
North Central Massachusetts Chamber of Commerce
The United Regional Chamber of Commerce

Michigan

Ann Arbor/Ypsilanti Regional Chamber
Barry County Chamber and Economic Development Alliance
Battle Creek Area Chamber of Commerce
Boyne Area Chamber of Commerce
Detroit Regional Chamber
Grand Rapids Chamber
Lansing Regional Chamber of Commerce
Michigan Chamber of Commerce
Michigan West Coast Chamber of Commerce
Southeast Michigan Chamber of Commerce

Minnesota

Alexandria Lakes Area Chamber of Commerce
Brainerd Lakes Chamber of Commerce
Dakota County Regional Chamber of Commerce
Duluth Area Chamber of Commerce
Eden Prairie Chamber of Commerce
Fargo Moorhead West Fargo Chamber of Commerce
FORWARD Worthington
Greater Mankato Growth
Greater Stillwater Chamber of Commerce
Hastings Area Chamber of Commerce
Hermantown Area Chamber of Commerce
Marshall Area Chamber of Commerce
Minneapolis Regional Chamber
Minnesota Chamber of Commerce
Rochester Area Chamber of Commerce
Shakopee Area Chamber of Commerce
St. Cloud Area Chamber of Commerce
St. Paul Area Chamber
The Chamber Grand Forks / East Grand Forks
Waconia Area Chamber of Commerce
Willmar Lakes Area Chamber of Commerce
Winona Area Chamber of Commerce

Mississippi

Area Development Partnership
Mississippi Business Alliance

Missouri

Branson Chamber of Commerce & CVB
Farmington Regional Chamber
Greater Kansas City Chamber of Commerce
Kearney Chamber of Commerce

Montana

Billings Chamber of Commerce
Glasgow Area Chamber of Commerce
Helena Area Chamber of Commerce
Kalispell Chamber of Commerce
Montana Chamber of Commerce

Nebraska

Greater Omaha Chamber
Holdrege Area Chamber of Commerce
Kearney Area Chamber of Commerce
Lincoln Chamber of Commerce
Nebraska Chamber of Commerce & Industry

Nevada

Mesquite Chamber of Commerce
Reno + Sparks Chamber of Commerce
Vegas Chamber of Commerce

New Hampshire

Business and Industry Association of New Hampshire

New Jersey

African American Chamber of Commerce of New Jersey
Burlington County Regional Chamber of Commerce
New Jersey State Chamber of Commerce

New Mexico

New Mexico Chamber of Commerce

New York

Capital Region Chamber
Greater Rochester Chamber of Commerce

North Country Chamber of Commerce
The Business Council of New York State, Inc.
Tompkins Chamber

North Carolina

Matthews Chamber of Commerce
McDowell Chamber of Commerce
The Chamber, Leading Business in Cabarrus

North Dakota

Bismarck Mandan Chamber EDC
Dickinson Area Chamber of Commerce
Fargo Moorhead West Fargo Chamber of Commerce
Greater North Dakota Chamber
The Chamber Grand Forks / East Grand Forks

Ohio

Beachwood Chamber of Commerce
Canton Regional Chamber of Commerce
Crawford County Chamber of Commerce
Greater Akron Chamber
Licking County Chamber of Commerce
Lima Allen-County Chamber of Commerce
Northern Ohio Area Chambers of Commerce
Ohio Chamber of Commerce
Sylvania Area Chamber of Commerce
Toledo Regional Chamber of Commerce
Troy Area Chamber of Commerce

Oklahoma

Greater Oklahoma City Chamber of Commerce
Norman Chamber of Commerce
Tulsa Regional Chamber

Oregon

Associated Oregon Loggers, Inc.
Gresham Area Chamber of Commerce
North Clackamas County Chamber of Commerce
Oregon Business & Industry Association
Pendleton Chamber of Commerce
Portland Metro Chamber
Seaside Downtown Development Association

The Chamber of Medford & Jackson County

Pennsylvania

Butler County Chamber of Commerce
Cambria Regional Chamber of Commerce
Columbia Montour Chamber of Commerce
Greater Latrobe Laurel Valley Regional Chamber of Commerce
Greater Reading Chamber Alliance
Hanover Area Chamber of Commerce
Harrisburg Regional Chamber
Lancaster Chamber
Lebanon Valley Chamber of Commerce
Pennsylvania Chamber of Business and Industry
Schuylkill Chamber of Commerce
Southern Chester County Chamber of Commerce
Williamsport/Lycoming Chamber of Commerce

Rhode Island

East Greenwich Chamber of Commerce

South Carolina

Berkeley Chamber of Commerce
Fountain Inn Chamber of Commerce
Hilton Head Island-Bluffton Chamber of Commerce
Myrtle Beach Area Chamber of Commerce

South Dakota

Greater Sioux Falls Chamber of Commerce
South Dakota Chamber of Commerce & Industry

Tennessee

Bristol Chamber of Commerce
Kingsport Chamber
Pigeon Forge Chamber of Commerce

Texas

Abilene Chamber of Commerce
Copperas Cove Chamber
Dalhart Chamber of Commerce
Duncanville Chamber of Commerce
El Paso Chamber
Fort Bend Regional Partnership

Grapevine Chamber of Commerce
Greater Arlington Chamber of Commerce
Greater Houston Partnership
Hurst Euless Bedford Chamber of Commerce
Laredo Chamber of Commerce
Longview Chamber of Commerce
Mansfield Area Chamber of Commerce
Metro SA Chamber of Commerce
Metrocrest Area Chamber
North Texas Commission
Pasadena Chamber of Commerce
San Antonio Hispanic Chamber of Commerce

Utah

Cache Valley Chamber of Commerce
Cedar City Area Chamber of Commerce
ChamberWest
Davis Chamber of Commerce
Payson Santaquin Chamber of Commerce
Salt Lake Chamber
South Valley Chamber
Spanish Fork & Salem Area Chamber of Commerce
Utah Chamber
Utah Valley Chamber of Commerce

Vermont

Vermont Chamber of Commerce

Virginia

Bristol Chamber of Commerce
Hampton Roads Chamber
Loudoun County Chamber of Commerce
Lynchburg Regional Business Alliance
Top of Virginia Regional Chamber

Washington

Bellingham Regional Chamber of Commerce
Burlington Chamber of Commerce
Greater Spokane Inc.
Lakewood Chamber of Commerce
Sedro-Woolley Chamber of Commerce
SnoValley Regional Chamber

Tacoma-Pierce County Chamber

West Virginia

Lewis County Chamber of Commerce

West Virginia Chamber of Commerce

West Virginia Manufacturers Association

Wisconsin

Envision Greater Fond du Lac

Forward Janesville

Fox Cities Chamber of Commerce

Greater Wausau Chamber of Commerce

Metropolitan Milwaukee Association of Commerce

Monona East Side Business Alliance

Mosinee Area Chamber of Commerce

Oshkosh Chamber of Commerce

Rice Lake Chamber of Commerce

Sun Prairie Chamber of Commerce

Superior-Douglas County Area Chamber of Commerce

Wyoming

Campbell County Chamber of Commerce

Greater Cheyenne Chamber of Commerce

Jackson Hole Chamber of Commerce

Wyoming Chamber of Commerce