NEW Manufacturing Alliance FUTURE OF WORK SUCCESSION PLANNING SUMMIT

May 2, 2025 8:00 a.m. - 12:00 p.m. Fox Valley Technical College DJ Bordini Center.

Sucession Planning

Join us for an overview on successful succession planning with keynote speaker, Todd Hudson, a Talent Risk and Knowledge Transfer Expert, plus join three breakout sessions.



Choose your breakout topics when you REGISTER at: <u>https://form.jotform.com/</u> <u>AnnFranz/future-of-work-2025</u>

Breakout Session Topics

Securing Success: Training and Retaining Talent for Succession Planning Providing key strategies for training and retaining talent as part of a comprehensive succession plan.

Seriously Supporting the Female Talent

Pipeline: Discussion on the missing link in women's career advancement; why the gap in women advancing to senior roles persists; and the first steps leaders must take to support their female talent pipeline seriously.

How to Work Yourself Out of Job: How to guide in activating the entire organization around a shared vision, mission, and execution plan so the owner/CEO becomes replaceable.

Assessing if an Employee is Ready for a Leadership Position: Delve into the critical process of evaluating whether an employee is prepared to step into a leadership role. Understanding when and how to promote from within is key to maintaining stability and growth.

Laying the Foundation: Initiating Effective

Succession Planning Focus on practical elements of succession planning for businesses that currently have no formal process in place.

Emotional Intelligence: Your Secret Weapon for Stronger Teams, Better Leaders, and Bigger Wins during Transitions and Succession Planning.



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