

- 1. What policies or initiatives would you support to attract and retain businesses in Fond du Lac, particularly in high-growth sectors like manufacturing, healthcare, and technology?**

Find ways to get tax advantages. After verifying that the business will expand, will hire FDL residents, and will be a positive force in the community. Check into TIF district finances. Where taxing bodies use TIF districts to attract residential, commercial, and Industrial Growth. With taxing bodies making joint investments into developments. With the hopes City will gain larger financial gains later.

- 2. What are the top three issues the City of Fond du Lac faces during the next four years and your plans to address them?**

Public Safety. Encourage public awareness. When they see what may be criminal activity report to your fellow citizen first. Then report it to the Police if deemed necessary. It must be done vigilantly, check back with them several times if necessary. Yes the Police are busy most usually. Sincere assistance to them should also be appreciated. Economic development. Talk and listen to business people, even their complaints. Work closely with Envision people on improving business climate here. Housing problems. Work on developing a local Habitat for humanity program, for building single family homes. Work with semi retired building contractors to be given guidance on building a home.

- 3. What is your vision for fostering a vibrant, business-friendly Fond du Lac?**

The need for a five year plan for city improvements. Not to say that they are written in stone. It simply amazes me, how our society has become anti-business. The large media companies have something to with this problem, possibly? The story needs to be told how profitable companies feed, cloth, educate and entertain the Fond du Lac people.

- 4. Workforce shortages remain a key challenge for local businesses. How would you work with Envision, educational institutions, and employers to expand workforce training and talent retention efforts?**

Work with MPTC and other vocational schools in the area. Build relationships with them. Find out what their needs are. To train more skilled blue collar workers, in our community. Must not ignore the High Schools and their vocational training and the many teachers that work with the students.

- 5. Homelessness has been a subject of several City Council meetings in the past year. What do you see as the most effective role the City can play in addressing homelessness in Fond du Lac?**

Homeless could work in gardens in or edge the edge of the City. Share labor on vegetable farm such as the one on Abler Road. Provide labor in return for vegetables at harvest time. Would give these people purpose which they badly need. Work with temp agencies as day laborers.

**6. The availability of diverse and affordable housing is crucial for economic growth. Currently, demand for housing far outpaces the supply in the City. What solutions do you propose?**

Challenging questions. Diverse means to me housing in differing styles and price ranges. When interest rates drop and they will, that will help immensely. Using Advocap for financing if incomes are low enough.

**7. How would you ensure that city policies, regulations, and permitting processes support a pro-business environment while maintaining responsible governance?**

Business-friendly policies and government efficiency.

1. The permitting process could become more streamlined. Less cumbersome and user friendly.
2. Open minds how to make it permits more pro-business.
3. Expand business help past ninth street or where ever the cutoff is to help more businesses.
4. Listen to the business owners comments and complaint on a regular basis.
5. The other side of the story about Government efficiency. Their demands from the state for all this information about permits is time consuming. I'm sure just like dealing with IRS. Is there a way to fix that?

**8. If elected, how will you nurture and maintain a relationship with the local business community?**

Permits can be cumbersome, unrealistic and expensive. Plan and how to fix these problems while maintaining order in the process. Records I do know can be quite demanding to maintain and satisfying the State demands. How I nurture a relationship with local businesses. By meeting with them whenever possible. Listening to their comments and complaints, on a regular basis.

**9. What are your top 2 priorities for the City Council and why?**

Safety. If people feel safe they will be comfortable living in FDL. If not they will find ways to leave. Economic development. FDL people or citizens need prosperity in a free Market Economy, with limited Government interference. Support local business with moral, financial and vocal support. If there is a problem with a business, go right to the business and investigate the situation.

**10. If elected, are you willing to work with Envision Greater Fond du Lac on economic development? How can we support your priorities?**

Yes I can work with Envision. You can support me by keeping close communication with me. About ever changing business environment. Thank you for asking.