

Keynote

Regardless of your role, what are people, customers and business partners looking for in you? What is the workplace culture you have created with your team that leads to success? Creating a mission driven culture with compassion and trust turns satisfied customers into loyal customers. In addition, if the work we do is tied into a purpose beyond profits our job satisfaction increases substantially and employee turnover is reduced.

Join John McHugh as he explores the role you play in your organization's success and how you can find the key people to help you achieve that greatness. His examples and stories are ones that you won't forget.

About the presenter

John McHugh is the Director of Corporate Communications, Leadership Development, and Training for Kwik Trip, Inc., based in La Crosse, Wisconsin. In his role at Kwik Trip he has helped the company achieve recognition as a Top Workplace as listed by the Milwaukee Journal Sentinel, the Minneapolis Star Tribune and the Des Moines Register.



Prior to joining Kwik Trip in 2004, John was an instructor and principal at Aquinas High School in La Crosse. He holds degrees from the University of Saint Thomas in Saint Paul, Minnesota and the Gregorian University in Rome, Italy. John sits on the Boards of Trust Point, Betterlife Insurance and Viterbo University.

He and his wife Maggie enjoy living at their log home near Sparta, Wisconsin.

Breakout #1

Safety, The Journey to Zero Injuries Todd Cook, Pieper Power



After talks with hundreds of safety professionals who struggle with their company's safety culture, one thing is typically common with all of them...lack of passion.

In this session, Todd Cook will give a snapshot of Pieper Electric's journey to zero injuries and the passion it takes to be successful. He'll discuss how a personal experience helped Pieper Electric focus on shifting the company's culture to one that emboldens employees to be safe on purpose.

Creating a Culture of Security Chris Jaekl, retired police officer



A culture of security revolves around three distinct points: 1)Vulnerability assessment 2)Mitigation strategies 3)Training. We will show you how these three points coalesce together to promote a culture of security which reduces critical incidents in your workplace or institution.

Panel Discussion

Panelists

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- Desmond Vincent, Shea Electric
- Joe Pausha, C.D. Smith Construction
- Pat Schomisch, Grande Cheese Co.

Moderator, Zach Trepanier, HNI Risk Services

Safety Awards Presentation

Gold Award Winners:

- Mercury Marine Plant 17
- J.F. Ahern
- W.W. Electric Motors

Silver Award Winner:

- Marchant Schmidt



Breakout #2

COVID Collateral, The Second Pandemic-Leading the Way Forward

Max Radcliffe, Aurora Healthcare



A brief overview of what some call “the Second Pandemic”, the dramatic increase in virtually all categories of societal ills trailing the COVID pandemic. Substance abuse, fatal overdoses, depression, anxiety, abuse, suicidality, etc. are all up and are expected to continue at higher rates for some time.

This can adversely impact a workplace, including safety. What can an employer do?

Navigating an OSHA Inspection

George Gruetzmacher, Wis Con



This presentation will outline and review the OSHA inspection process; How the process works; How to prepare for an inspection; What to do following and inspection. The first thing is to identify hazards and implement controls, but worksites get selected randomly and even good workplaces are inspected. Knowing the process and being prepared when OSHA knocks on the door can reduce the stress and help the process move smoothly.