

# ***New and experienced Supervisors gain from SSS.***

Here's what graduates are saying...

The Supervisory Skills Series led by Dave Podeszwa took my game to the next level. I thought he was going to teach us how to manage others, but, instead he taught us how to understand and better manage ourselves. I learned things I could use right away and the hands-on practice in the classes helped solidify the material.

Mike Feudner, Director of Performance Excellence and Project Management - Agnesian HealthCare



SSS is an investment, both financially and in the time commitment, which we have found valuable and worthwhile for all of the Genencor employees that have attended the course. The employees that have attended have ranged from unofficial team leaders to department managers, with different experience levels. All have walked away from the series with sharpened leadership skills, and an increased awareness of and confidence in their own abilities. It's a win-win for us - the employees see that we are making an investment in them, and their skills are enhanced to form stronger teams within Genencor.

Jennifer Griffith, SPHR HR Manager - Genencor, a Danisco Division

Participation in the Supervisory Skills Series provided practical training that I was able to implement immediately in my position as a supervisor. From improved hiring skills to effective coaching and conflict resolution strategies, I have been able to use the information from the sessions to develop my leadership skills and enhance the performance of the associates that I work with.

Kathy Lavarda, RN BSN - Agnesian HealthCare Fond du Lac Regional Clinic

The depth and applicability of the content in the Supervisory Skills Series has helped me grow in my role. I have received a lot of supervisory training in my career but never in a comprehensive, application driven environment that Dave provides. I wish I had this year's ago and consider the course as one of the best I have taken.

Russell Lindquist, Manager TCV & Lean - Fairbanks Morse Engine

The topics covered in the Fond du Lac Supervisory Skills Series have been invaluable in preparing me for real-life management situations. The opportunity to learn from others' insight, questions and experience gives this training a unique and constructive dimension. Built-in course feedback mechanisms have enabled me to utilize training guidance from SSS to become a more productive supervisor, employee and peer.

Larissa Clinard, Office Manager - J. F. Ahern Co.